

## Executive Coaching

**Situation:** Executives know that they have potential to be more effective as leaders but are sometimes “stuck” in how to move forward. It’s difficult to focus on leadership improvement while dealing with daily operational challenges.

A trusted objective partnership is needed to help you get unstuck by providing focus, a fresh perspective, and practical tools to tackle key issues, identify potential solutions, and plan next steps to improve your leadership effectiveness.

**Product:** With On-Purpose Executive Coaching we will listen, discuss and advise. Our focus is to bring clear thinking and a course of action using years of expertise with leaders to help you do more of what you do best!

Three month executive coaching programs start at \$1,000 per month, which includes a bi-weekly meeting or call (six sessions) – and unlimited phone and email access.

**Process:** The executive coaching process is custom designed based on your issues, needs, and goals and will

- Explore your perspective of your current strengths and opportunities to grow in your leadership
- Gather specific feedback from those you work with (bosses, peers, and staff) to assess opportunities
- Develop a work plan to address opportunities while enabling flexibility to deal with issues as they surface
- Share key developmental insights through coaching
- Create an ongoing developmental leadership plan

### **A Client Recommendation:**

When I was first introduced to the idea of utilizing an executive coach, I wasn’t sure what to expect or what benefits it would offer. However, after working with Mary over the course of several months, I was able to better understand my personal strengths and opportunities and put together a game plan to make improvements in my professional and personal life.

Mary's expert facilitation, organized approach, and targeted feedback enabled me to realize my potential and put together a laser-targeted approach to reach my goals. Mary was also instrumental in working with my peers to develop one cohesive group among us working toward a common set of goals. She really puts things together in perspective and helped create a healthy mix between work and life.

I highly recommend Mary Tomlinson for any coaching programs that she has to offer – she's first class!

Russ Manion  
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